Volunteer Role Profile



Volunteer Role Volunteer Manager Where you will be based Diaspora Programme Placement Volunteer Tania Kisserli Home

Why we want you

Why we want you: The Diaspora Humanitarianism Partnership Programme (DHPP) is a two-year programme that aims to explore ways we can improve our engagement with diaspora communities and diaspora responders in the UK and enable the wider international humanitarian community to learn from and adapt our approaches.

This programme is working across various departments and teams within the British Red Cross, including UK-based services, communications, fundraising, youth engagement, community engagement and co production, small grants and, international programmes.

Many definitions of the term 'diaspora' exist, but taking into consideration the purpose of the programme, and our identity as a humanitarian actor, we have decided to use the following definition: An individual who belongs to or identifies with another country in addition to the UK, and they still maintain links to their homelands or country(s) of origin, either real or symbolic, and to each other based on a sense of history, identity, or mutual experience.

You will have the opportunity to work across some of the workstreams mentioned above, especially with the grants workstream.

What is the grants workstream? Through this programme we are offering small (up to £5,000) to medium size grants (up to £30,000) to diaspora focused organisations for their humanitarian and/or social work in the UK within their communities, including those who work in response to crises abroad, with a focus on developing and strengthening their capacities and/or existing activities.

Your role in the team would be valuable to support the management and support of the granting process as well as the other programme workstreams.

Reference To be provided to the Programme Manager.

Location Work from Home or your local BRC Office.

Department Insight and Improvement.

Reporting to Diaspora Humanitarian Partnership Programme Manager.



Hours This placement will last a maximum of 12 weeks volunteering up to 2 or 3 days each week or equivalent hours flexible across the week. The volunteering hours are negotiable to balance your needs and what can be achieved in the role.

What you will be doing

- Answering gueries related to the onward granting scheme.
- Support the team with the processing of the due diligence checks prior to the award of grants and communicating with successful applicants.
- Taking part in weekly team video calls and specific programme updates.
- Taking part in training and development opportunities as agreed with the supporting manager.
- Taking part in wider organisational meetings and events as identified and agreed with the line manager.
- Researching about specific projects for the programme.
- Assisting the diaspora team members and the Programme Manager with other pilot projects, as agreed with the line manager.
- Opportunity to get involved in elements of the BRC that interest you as appropriate and in agreement with the line manager.

The skills you need

- Someone who has lived experience of being a member of a diaspora community (essential) Please see above the definition of diaspora.
- Good interpersonal and people skills, diplomacy, communication and teamwork skills although full training can be given for any technical requirements.
- Good organisational and time-management skills.
- Ability to collate information from a wide range of people..
- Computer literate, including Microsoft Office, Outlook, Team Site, Zoom.
- An interest in supporting grass roots and civil society initiatives to engage communities and build capacity.

What's in it for you

- A full induction to the BRC, with ongoing support and supervision throughout your placement.
- Access to relevant in-house training and development opportunities, including British Red Cross intranet site, e-learning facility and one-to-one career sessions or career development workshops.
- Valuable exposure to the work of the Red Cross in the UK and around the world.
- A great opportunity to develop your existing skills and to gain new ones.
- Reasonable travel and lunch expenses paid.



• Being a volunteer for the British Red Cross means that you can proudly say you are part of the world's largest humanitarian organisation, and one of our 13 million volunteers across the world.